

## **Budget Proposals 2013/14: Major Decision: Business Unit: Families – Youth Offer**

### **Combined Impact Assessment: Full assessment**

The council and its partners are facing a significant challenge in the savings it needs to make over the next couple of years. This Full Impact Assessment has been developed as a tool to enable business units to fully consider the impact of proposed major decisions on the community. As a council we need to ensure that we are able to deliver the savings that we need to make from the 1<sup>st</sup> April and be able to justify our decisions through any legal challenge.

This full assessment, combined with the initial review, will evidence that you have fully considered the impact of your proposed changes and carried out appropriate consultation on those changes with the key stakeholders. The Combined Impact Assessment will allow Councillors to make informed decisions as part of the decision-making process regarding the council's budget.

**Name:** Gail Rogers

**Position:** Service Manager

**Business Unit:** Localities

**Department:** Youth Offer (Parkfield and Youth Service)

**Date commenced:** 08/11/12

**Date:** 30.1.13

## Summary from Overall Proposal

Proposals – Outline	Savings 2013/14		Implementation Cost Include brief outline + year incurred	Delivery In place 01/04/13 If earlier or later state date	Risks / impact of proposals <ul style="list-style-type: none"> <li>• Potential risks</li> <li>• Impact on community</li> <li>• Knock on impact to other agencies</li> </ul>	Type of decision*		
	Income £ 000's	Budget reduction £ 000's				Internal	Minor	Major
Re-structure of Parkfield and remaining youth service functions		80			The service will be restructured so that there will not be any reduction in capacity or opening hours.	X		

## Section 1: Purpose of the proposal/strategy/decision

No	Question	Details
1.	Clearly set out the purpose of the proposal	<p>The proposal is to re-structure Parkfield, bringing in the remaining youth service function (which is one Full Time Equivalent (FTE)).</p> <p>Support for the neighbourhood youth grant fund will be retained within the new structure for Parkfield.</p> <p>There are currently 15.6 FTE staff within the Parkfield service. Reasons for the re-structure are to generate a budget saving while retaining a level of youth provision sufficient to our duties under the statutory guidance (Education and Inspections Act).</p> <p>Delivery of services at Parkfield will be supplemented through partnerships with other youth providers, both internal and external. Key objectives are to work up a Youth Offer that meets the needs of young people in Torbay and to match our current resources and provision to this alongside partner contributions.</p>
2.	Who is intended to benefit / who will be affected?	<ul style="list-style-type: none"> <li>• Children and young people of Torbay</li> <li>• Staff</li> </ul>

No	Question	Details
3.	<b>What is the intended outcome?</b>	To bring together the Council's youth service provision under the structure of Parkfield. Parkfield will be retained as a youth centre and will act as a hub for the Council's Youth Offer.

## Section 2: Equalities, Consultation and Engagement

Torbay Council has a moral obligation as well as a duty under the Equality Act 2010 to eliminate discrimination, promote good relations and advance equality of opportunity between people who share a protected characteristic and people who do not.

The **Equalities, Consultation and Engagement** section ensures that, as a council, we take into account the Public Sector Equality Duty at an early stage and provide evidence to ensure that we fully consider the impact of our decisions/proposals on the Torbay community.

### Evidence, Consultation and Engagement

No	Question	Details
4.	<b>Have you considered the available evidence?</b>	<p>Parkfield has been open for just over a year and is a youth centre facility primarily aimed at children and young people aged between 11 and 19. Parkfield offers a skate park, BMX track, sports hall / theatre with seating for up to 200 people, music recording and film editing facilities, sound proof recording / music room, high spec Apple IT suite and training opportunities. Services offered vary on a daily basis from organised clubs and activities to specialised support services that are specifically for young people.</p> <p>Parkfield currently has 360 members. Membership has the benefits of discounted prices for youth groups, climbing wall sessions. In addition to this until April 2013, members are given a card which gives them reduced price bus travel.</p> <p>10,938 children and young people have used the facility between April and December 2012. – The climbing wall, the IT suite, the music studio, the sports hall and general youth club evenings with advice, guidance and development are all popular, and the outdoor facilities of the BMX and skate track are in regular use.</p> <p>We have counted available youth work hours from Parkfield and matched this against our planned delivery needs. Our findings evidence a potential saving available of £45,000.</p>

No	Question	Details
5.	<b>How have you consulted on the proposal?</b>	<p>There is no identified change / reduction in service delivery at this current time, so no formal consultation is required with service users on this specifically. However, young people continue to be consulted in relation to youth provision and have a variety of opportunities to have their say about provision, including through the youth parliament and young people's boards at Parkfield. This feedback continues to inform service delivery at the centre.</p> <p>Staff will be consulted on this proposal through the Council's formal Human Resources (HR) policies.</p>
6.	<b>Outline the key findings</b>	<p>Staff feedback on these proposals will be considered through the formal HR policies.</p>
7.	<b>What amendments may be required as a result of the consultation?</b>	<p>None required at present.</p>

## Positive and Negative Equality Impacts

No	Question	Details		
8.	Identify the potential positive and negative impacts on specific groups			
		Positive Impact	Negative Impact	Neutral Impact
	All groups in society generally			This service is aimed at children and young people. There will be no change in capacity to deliver services as a result of this proposal.
	Older or younger people	Young people gain further opportunities to be involved and have their say		There will be no change in capacity to deliver services as a result of this proposal.
	People with caring responsibilities	Young carers will be supported through new groups at Parkfield for vulnerable young people.		
	People with a disability	Young people with disabilities are supported within this provision and there are plans to increase this as part of the new model.		
	Women or men			No differential impact
	People who are black or from a minority ethnic background (BME)	Young people from BME groups will be supported through plans for supporting vulnerable groups, and with partnership support.		
	Religion or belief (including lack of belief)			No differential impact
	People who are lesbian, gay or bisexual	LGBTQ young people will be supported through plans to support vulnerable groups.		

No	Question	Details	
	People who are transgendered		If this is identified as a vulnerable youth group requiring support, this will be considered and addressed as appropriate.
	People who are in a marriage or civil partnership		No differential impact
	Women who are pregnant / on maternity leave		Young women who are pregnant will remain supported through this provision.
	Socio-economic (including Child Poverty)	Young people who are experiencing poverty or low incomes will be prioritised. The new model will provide support to children and young people that improve the likelihood of remaining in education, training or employment.	
9.	<b>Is there scope for your proposal to eliminate discrimination, promote equality of opportunity and/or foster good relations?</b>	<p>The proposal will not reduce the delivery resource and will not impact adversely on our equalities duty. By better targeting of needs and greater partnership work for delivery, we will create more diversity of support and are more likely to meet duties under the Equality Act.</p> <p>This proposal will not reduce service delivery and will not adversely affect any vulnerable / equalities groups. Greater partnership working arrangements will ensure that services provided support the diverse needs of Torbay's young people.</p>	

### Section 3: Steps required to manage the potential impacts identified

No	Action	Details
10.	Summarise any positive impacts and how they will be realised most effectively?	We will work with partner agencies so we are able to offer an enhanced level of services and an extended programme of reaching vulnerable children and young people. This will engage and include a broader range of children and young people with broader characteristics and needs.
11.	Summarise any negative impacts and how these will be managed?	No anticipated negative impact.

### Section 4: Recommended course of action

No	Action	Details
12.	State a recommended course of action  [please refer to action plan]	<b>Outcome 1: No major change required</b> - EIA has not identified any potential for adverse impact in relation to equalities and all opportunities to promote equality have been taken. Reasons for this identified above.  It is recommended that this proposal is implemented.

## Section 5: Monitoring and Action Plan

No	Action	Details
13.	Outline plans to monitor the actual impact of your proposals	Review of service delivery alongside identified need to take place alongside the development of a Youth Offer.

### Action plan

No.	Action	Reason for action / contingency	Resources	Responsibility	Deadline date
1	Review service delivery alongside identified need, within the development of a Youth Offer.	Ensure services meet diverse range of needs	Partnership time. Participation and engagement resource.	G Rogers	June 2013